

33. Employment in Motion Picture (Film / Short /film / Cinema) Industry including Production, Distribution, Advertising and Allied Works

Notification No.KAE 126 LWA 2015 dated 16-09-2016

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Minimum Wages With effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 7973- 6205 = 1768 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

SCHEDULE

Sl. No.	Class of Employments		Minimum rates of wages payable (Rs.)					
			Zone-I		Zone-II		Zone-III	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2		3	4	5	6	7	8
I	EXHIBITION SECTION							
1	Assistant Manager, Supervisor, Accountant, Chief Operator, Head Operator and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic V D A Total	440.00 81.60 521.60	11440.00 2121.60 13561.60	430.00 81.60 511.60	11180.00 2121.60 13301.60	400.00 81.60 481.60	10400.00 2121.60 12521.60
2	Office Assistant Clerk, Typist, Assistant Superviosr, Booking Clerk Assistant Operator (with licence) Air Conditioner Operator Carpenter, Painter Vehicle driver Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic V D A Total	430.00 81.60 511.60	11180.00 2121.60 13301.60	420.00 81.60 501.60	10920.00 2121.60 13041.60	392.00 81.60 473.60	10192.00 2121.60 12313.60

3	Gate Keeper, Door Keeper, Watchman, Rewinder, Cabin Boy, Assistant operator (without licence) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	390.00	10140.00	380.00	9880.00	355.00	9230.00
		V D A	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	471.60	12261.60	461.60	12001.60	436.60	11351.60
4	Sweeper, Sanitary Helper, Board Boy, Attender, Usher Battery Boy, Cycle stand boy, Gardner, Battery Boy and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	385.00	10010.00	375.00	9740.00	350.00	9100.00
		V D A	81.60	2121.60	81.60	2121.60	81.60	2121.60
		Total	466.60	12131.60	456.60	11861.60	431.60	11221.60
Sl. No.	Class of Employments	Minimum rates of wages (Rs.)						
		Zone-I		Zone-II		Zone-III		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
II	DISTRIBUTION SECTION AND PRODUCTION SECTION							
1	Assistant Manager	Basic	440.00	11440.00	430.00	11180.00	400.00	10400.00
	Accountant	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Stenographer and all employees doing this work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called	Total	521.60	13561.60	511.60	13301.60	481.60	12521.60
2	Assistant Accountant	Basic	430.00	11180.00	420.00	10920.00	392.00	10192.00
	Typist, Clerk							
	Checking operator							
	Receptionists	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Publicity Incharge							
	Cashier							
	Store keeper Representatives	Total	511.60	13301.60	501.60	13041.60	473.60	12313.60
	Driver and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.							

	Peon, Office Boy, Attender, Helper and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called	Basic VDA Total	385.00 81.60 466.60	10010.00 2121.60 12131.60	375.00 81.60 456.60	9750.00 2121.60 11871.60	350.00 81.60 431.60	9100.00 2121.60 11221.60
3. STUDIO SECTOR-Entire State								
Sl. No.	Class of Employment	Minimum rates of wages						
1	Sound Recordist Set maistry Setting Master Supervisor Secretary cameraman Camera incharge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.					Basic VDA Total	Per Day 440.00 81.60 521.60	Per Month 11440.00 2121.60 13561.60
2	Developer Laboratory Assistant Sound Assistant Printing Assistant Laboratory Electrician Chief Electrician Makeup Assistant Painting Assistant Painter (Skilled) Carpenter (Skilled) Stenographer Accountant Floor-in-charge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called					Basic VDA Total	440.00 81.60 521.60	11440.00 2121.60 13561.60
3	Vehicle Driver Telephone operator Clerk Typist Store keeper Carpentry Helper Assistant Carpenter Assistant Painter Projectionist and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.					Basic VDA Total	432.00 81.60 513.60	11232.00 2121.60 13353.60
	Light Boy Assistant Electrician Electrician Helper Boomist Boo man Camera Helper					Basic VDA Total	390.00 81.60 471.60	10140.00 2121.60 12261.60

4	Editing Assistant				
	Editing Helper		Basic	390.00	10140.00
	Assistant Printer		VDA	81.60	2121.60
	Printing Helper		Total	471.60	12261.60
	Developing Assistant				
	Laboratory Assistant				
	Security Watchman and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.				
5	Office Boy				
	Attender		Basic	385.00	10010.00
	Helper		VDA	81.60	2121.60
	Watchman		Total	466.60	12131.60
	Sweeper				
	Gardener				
	Store Assistant				
	Store Helper				
	Cooly (Mazdoor) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.				

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

Note : The Industry has been classified into four sections viz.,

1. Exhibition Sector
2. Distribution sector
3. Production sector

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